



A Branch of the American School Counselor Association

BUILDING BETTER HUMANS

October 3, 2020

Mission Statement: The Maryland School Counselor Association (MSCA) advocates for and promotes excellence in the profession of school counseling to support current and future school counselors in fostering the full potential of all students' academic, career, and social/emotional development across all regions of the state.

Vision Statement: The Maryland School Counselor Association (MSCA) creates a network of support for current and future school counselors by providing professional development, leadership, outreach, and advocacy through ethical practices. MSCA, in association with the American School Counselor Association (ASCA), empowers all Maryland school counselors to promote every aspect of student success through implementation of the National Model.

Date and Time: 10/3/2020 at 9am

Location: Virtual Meeting

Attendees: L. Jones, N. Ham, A. Downey, C. Johnson, K. Rebman, C. Braun, K. Klecan, B. Marchione, G. Foust, M. Hoyt, T. Spain, R. Zollinger, H. Kleiderlein, Susan Slater, R. Scott, J. Harris, J. Jahries, A. Thompson, A. Oglesby, A. Montague, C. St. John, C. Moore, D. Monroe, M. Ponce, R. Colbert, T. McGee, X. Medina, E. Reed, T. Adkinson

Adjourned:

Agenda

1. Welcome- L. Jones

Goals for this year:

- Revisit By-Laws/update; reconfigure committees
- Host 1-2 webinars/month
- Elevator pitch for all school counselors ("The 5 Minute Advocate" by Chonya Johnson)
- Host conference (virtually in 2021)
- Increase membership by 10%; share benefits of being member (840 active members; looking to add at least 80) *Need to become more intentional about including/reaching out to those who say they are interested in becoming part of a committee- Marian is looking to make this her goal.

- Add 2-3 new faces to each committee
- Meet & Greet by Regions by the end of Oct.

2. President-Elect -N. Ham

- a. Emerging Leaders- looking to identify counselors who are just starting out in the field. We are continuing from last year to extend their terms to this year (due to the interruption of the pandemic). If you are interested in being an emerging leader, please contact Dr. Atiya Smith (atya.smitha@hood.edu)
- b. [Recognition Committee updates](#)
 - i. The call for Nomination will begin in September
 - ii. Nikki met with the recognition chair for Professional School Counselors of Howard County on Tues (will schedule another meeting for more to attend)
 - iii. Need to select outside evaluators for the applications
 - iv. Next meeting Oct. 27 at 7pm(reach out to Nikki if you are interested in joining the committee)

3. Past-President – K. Ruby

- a. Election Update-72 responses to voting poll (google form)
 - i. Candidates that ran officially won.
 - ii. Process has been completed.
 - iii. For next year, when is the best time to get the highest engagement? May need to start the process sooner so that the positions are filled by July 1. Consider doing it in March (near conference time). Should we look at a new process so that we are ready for the spring?
- b. By-Laws
 - i. Up for review and due to Leisl by June 8
 - ii. New vision/mission statements were submitted last year.
 - iii. As of April 3, 2019; Changed that the president/president-elect will be elected bi-annually.
 - iv. president-elect shall serve as the Chair of the“Recognition Committee”
 - v. Only officers compensated are the membership chair and treasurer
 - vi. Kelly Ruby is the chair of the committee to look at the by-laws. Please reach out to Kelly if you would like to be a part of that committee (Maureen Ponce volunteered)
 - vii. Include something about Virtual voting

4. President’s Report – L. Jones

- a. Conference-Virtual for 2021; Consensus was that the weekends are better. March 20th?
 - opportunity to have speakers who are out of the state- aka our keynote speaker will not be live
 - could consider doing a smaller portion in person if it is safe (happy hour?)
 - Virtual would also allow us to increase the numbers we reach.
 - i. ASCA, Liesl Moriarty, said she would/could help.
 - ii. Kentucky and SC have used the NCYI series/ production company to take care of the behind the scenes so that board members can be active in the conference.
- b. Newsletter on Mental Health Collaboration due Oct. 9th. Want to add anything, send it to Laura by **Friday Oct 8th!**

4. Treasurer's Report – X. Medina

- a. Current Bank Account Balance - **\$44,470.79**
- b. Current Paypal Balance - **\$7,278.65**
- c. Purchasing for MSCA- no one should be using the MSCA account except Laura, Nikki, & Xiomara. If Xiomara is looking at the monthly statements and she does not have an explanation behind the purchase it makes her life VERY difficult.
- d. Reimbursement Forms- updated annual reimbursement form. Xiomara will send this out to the board members so that they have it. (make yourself a copy before you send it to her if you are mailing it).
- e. 2020-2021 Budget Proposal
<https://docs.google.com/spreadsheets/d/19mKGPO6eUpsP9mOXOD7UrZhs8FRMzQYDyw9-z9hGBGI/edit>
- f. Xiomara proposes that we approve the budget; Jill seconded that. No opposed; no abstained; all approved.
- g. **Next meeting:** discuss a budget for the Diversity Committee. (Ethics Committee can work with the Advocacy Committee if they need funds).

5. Post-secondary VP – G. Foust

- a. Kate Rebman is the Graduate Student Representative.
- b. Grad Student Seminar:
 - i. Nov. 14 Coordinator Panel- Virtual. Start time was 9:15am last year
 - ii. Topic Ideas: Interviewing in an Online Environment, Resume Writing, Job Search, Perspective of a Recent Hire (good opportunity for an emerging leader), Is there time to do a survey?
 - iii. Expenses: Gift cards as prizes and thank you's
 - iv. \$20 for non-members and that includes a membership.

- v. The Bowie State University chapter (James Harris) would be willing to join a committee to get graduate students to help
 - vi. ZOOM: Xiomara is willing to help moderate. Also, Marian and Tricia are pretty accustomed to the online system now too.
 - vii. Can you use the break-out rooms for members to individually meet with the panelists
 - viii. Short term goal: invite panelists & create a save the date flyer.
 - ix. Send Allie Downey (adowney@mscaonline.org) info to put out on social media
 - c. MSCA Grad Student Council (one representative from each campus?)
 - i. Grad student from Hood Ann Redman; amr14@hood.edu
 - ii. Hood College: James Harris
6. Secondary VP – M. Ponce
- a. Mentoring program- had one person reach out to be a mentor
 - i. Looking to rebrand (maybe small group)
 - ii. Let Maureen know if you are interested in helping.
 - b. Interrupting Racism Monthly Book CoHort - Update
 - i. About 7 members present- went really well.
 - ii. Will be sending a reminder email but after the 2nd session it will be closed group.
7. Middle VP – J. Jahries
- a. New to this position.
 - b. Nothing to add at this time.
 - c. Will follow up with Laura
8. Elementary VP – T. Spain
- a. Looking at trying to determine the needs of the Elmen school counselors and how to meet those needs
 - b. Possibly going to run a wellness program at the end of Oct (yoga, guided meditation, etc)
 - c. Sitting on the ASCA conference program selection committee as well.
9. Membership/Website - B. Marchione
- a. Membership drive extended until Nov. 1
<http://www.mscaonline.org/wp-content/uploads/2020/10/Website-and-Membership-Report-for-10-5-20-Meeting-1-1.ppt>
10. Legislative/Advocacy Committee – Holly Kleiderlein
- a. General Assembly of MD opens on Jan. 13.
 - i. This is when most legislation that will be proposed is written (a lot of behind the scenes)

- ii. Holly sent Allie information about the Blue Print Coalition to be posted on social media.
- iii. TAKE ACTION: Check out the Blueprint Coalition website: www.marylandblueprint.org and sign up to receive updates from them.
- iv. Follow Strong Schools Maryland on Twitter: @StrongSchoolsMD or facebook: <https://www.facebook.com/strongschoolsmaryland>.
- v. <http://mgaleg.maryland.gov/mgawebsite>

11. Social Media/Communication –A.Downey

- a. Twitter (@MSCA_MD) 2,948 members; Instagram (@MSCA_Online) 316 followers; Facebook 1,300 Followers
- b. Tyshawn McGee joined the committee
- c. Social Media Competition/event?
 - i. Tyshawn had some really great ideas. Need input from the group.
 - ii. <https://docs.google.com/document/d/14ePTfv9B-KtwzXuPaKcryBhammhlWkLWIUtd4bcVZk/edit?usp=sharing>

12. Equity and Social Justice Committee-A. Oglesby

- a. Had first meeting with a good start on the vision/mission of the group
- b. Contact Alicia if you would like to join (alicia.oglesby@bmhs.org)
- c. Next meeting will be Thursday (11/8)
 - i. Hoping to get something organized in regards to HBCU admissions
- d. Focus is going to be on:
 - i. Self-care (what that means in participating in equity work)
 - ii. Resources
 - iii. Professional Development

13. Ethics Committee-T. Adkinson

- a. Officially registered for the training through ASCA
- b. One committee member (grad student)
- c. If you would like to join please reach out to Tricia (tricia_adkinson@hcpss.org)

14. Graduate Student Rep – Kate Rebman

- a. Happy to be a part of the team!

15. Public Relations – R Scott

- i. Working with MSDE & the Cares Act (money included for Education Stabilization given to each state to increase school counselors and other mental health workers)
- ii. SISP (specialized instruction support personnel)- make sure School Counselors are not forgotten.

16. Professional Development-E. Reed

-Mary Weaver, school counselor at Cradlerock Elementary School-going to help Ed with this committee

17. Merchandise-L. Schnebly

- a. No new purchases at this time.
- b. Still working on how to get the merchandise into the hands of the members

18. Regions

- a. Kathleen is going to send out a google doc letter to each rep to go out to the members that will be similar with their personalized information on each.
 - Southern- Connie Johnson
 - Eastern- R. Zollinger
 - Northern-S. Slater
 - Central- A Pappadeas
 - Western- Kathleen Klecan
 - Independent/Private Schools - Alexis Thompson

19. MSDE-Lyne Muller

Teacher Externship Opportunities

The Maryland Chamber of Commerce Foundation is now accepting applications for its 2021 Teacher Externships. Coming off of a tremendously successful second year and entering into its third summer, the Teacher Externship Program is a four-week program in July that pairs public high school teachers with top Maryland businesses that can provide hands-on experience in industries related to the subjects they teach. Last summer, teacher externs worked at cutting-edge manufacturing companies and anchor institutions including Baltimore Gas & Electric, KCI Technologies, Leidos and Stanley Black & Decker.

All externs will receive a \$6,500 stipend, and up to four continuing professional development (CPD) credits from MSDE. They'll also gain invaluable experiences and perspectives that they can share with their students—through field trips and enhanced lessons—when they return to the classroom in the fall.

All high school science, technology, engineering, arts, and math teachers (grades 9-12), CTE Teachers and Career Counselors in Maryland public schools are encouraged to apply. Please note that the number of extern opportunities is yet to be determined and can be capped, based on funding, at any time by the Maryland Chamber Foundation.

To apply, please click here <https://mdchamber.org/teacher-externships/>. The deadline to apply is November 20, 2020. For more information, please contact Whitney Harmel at the Maryland Chamber Foundation at foundation@mdchamber.org or 410-269-0642, ext. 1117 or Jennifer Griffin, Career Programs and Apprenticeship Specialist at 410.767.0635 or at Jennifer.griffin@maryland.gov.

19. For the Good of the Group

- a. Formation of the local chapters: Nikki has researched by-laws and has some verbiage suggestions and an application idea.
- b. https://docs.google.com/document/d/1pFsVVTZLeimeUcp6Vwpck_sbmfpRA-5NuasSfhM20oo/edit
- c. Kathleen motions to include these by-laws in the MSCA governing documents; Xiomara seconds this motion. No one opposed, no one abstained, all approved. Motion carries.

20. Next Meetings - Saturday, Jan. 9, 2021 via Zoom

- a. Future Meetings: March 13, June 5, 2021
- b. Everyone that is here, please join us in January and bring two friends!

21. Adjourned: 11:50am