



A Branch of the American School Counselor Association

ALL IN FOR ALL STUDENTS

March 13, 2021

Mission Statement: The Maryland School Counselor Association (MSCA) advocates for and promotes excellence in the profession of school counseling to support current and future school counselors in fostering the full potential of all students' academic, career, and social/emotional development across all regions of the state.

Vision Statement: The Maryland School Counselor Association (MSCA) creates a network of support for current and future school counselors by providing professional development, leadership, outreach, and advocacy through ethical practices. MSCA, in association with the American School Counselor Association (ASCA), empowers all Maryland school counselors to promote every aspect of student success through implementation of the National Model.

Date and Time: 3/13/21 at 9am

Location: Virtual Meeting

Attendees: Laura Jones, Allie Downey, Rose Zollinger, Maureen Ponce, Nikole Ramsay, Connie Johnson, Leslie Schnebly, Alicia Oglesby, Kate Rebman, Kathleen Klecan, Bill Marchione, Alexis Thompson, Twayna Sellers, Cindy Moore, Marian Hoyt, Jodi Edmunds, Edward Reed, Nina Dee, Holly Kleiderlein, Kelly Ruby, Gretchen Foust

Adjourned: 11:10am

Agenda

1. Welcome- L. Jones

-Introductions (if this is first time here, please drop your email address in the chat)

Tee Sellers- TMSELLERS@BCPS.K12.MD.US

Nikki Ramsay- NIKOLE.RAMSAY@FCPS.ORG

Jodi Edmunds- JOVAN_M-EDMUNDS@MCPSMD.ORG

Cindy Sanders Moore- CSANDERSMOORE@CCBOE.COM

Nina Dee- NADDEE@CCBOE.COM

Goals for this year:

-Revisit By-Laws/update; reconfigure committees 3/13 Goal Met

-Host 1-2 webinars/month 3/13 Goal Met

-Elevator pitch for all school counselors (“The 5 Minute Advocate” by Chonya Johnson)

H. Kleiderlein is working on this

-Host conference (virtually in 2021) March 13- IN PROGRESS

-Increase membership by 10%; share benefits of being member Mar 13: Goal Met

-Add 2-3 new faces to each committee March 13: Goal Met

Who is currently on what committee?

-Meet & Greet by Regions- March 13: Goal Met

2. President-Elect -N. Ham

a. [Recognition Committee updates](#)

i. Virtual Pre-Recorded Celebration Friday, March 19, 2021 at 6pm and Virtual Live Happy Hour Celebration at 7pm

- a. Virtual Host will be there to celebrate, create a speciality mock tail, and toast the honorees
- b. Virtual DJ will be present at the celebration
- c. 9 Honorees will receive \$50 gift certificates to encourage them to purchase dinner through the [Maryland Restaurant Association directory](#)

ii. All honorees, local school leaders, district level leaders, and local government officials will have been notified of the upcoming celebration.

iii. HS Scholarships

- a. Received over 90 scholarship applications
- b. Reviewed over 80 scholarship applications
 - i. Graduate students reviewed the applications to select ten applications for the Board to select the final two scholarship recipients.
 - ii. Recipients will be recognized via a Press Release to local media and school system once identified

2. Confirmation with the moving the scholarship criteria from current high school students to current school counselor or school counselors to support their training and professional development to better aligned with MSCA mission and vision
 - a. The recognition committee will develop the criteria and present their recommendation to the board.

b. Trainings

i. Lauryn’s Law Approve for CPD for online course offering (due to COVID-19 had to move to online course offering)-April 17 & 24, 2021

c. The State of the Profession for Maryland School Counselor Association Survey

- i. The purpose of this survey is to gather details on school counselor demographic data, roles and responsibilities, the challenges of virtual learning necessitated by COVID-19, efforts to combat systemic racism, day-to-day challenges, professional development needs, and their perception of school resource officers (working relationship).
- ii. The survey would be administered to all the members of the MSCA who have self-identified as a currently working school counselor. MSCA members would have about two weeks to complete the survey.
- iii. This information can be used to inform professional development needs, Maryland School Counselor Association program needs, Maryland school counselor perception of SRO, Maryland school counselor programming in the areas of racial/social justice and equity.
- iv. <https://forms.gle/kwqLAW3vs5YrkWE99>
- v. Local Chapters
 - 1. [Google form affiliate application](#)
 - 2. [Google document affiliate application](#)
 - 3. Howard, Frederick, Baltimore City & Baltimore County (Maureen is working MoCo)

3.Past-President – K. Ruby

- d. Elections (extending deadline to March 27, 2021)
 - i. Elected positions:
 - President-Elect (1)
 - Secretary (1)
 - Treasurer
 - Elem. VP (1)
 - Post-Secondary VP (contact Gretchen for more info)
 - Appointed Positions:
 - Grad Student Rep- Kate would like someone to work with.
 - Looking for someone to be our webmaster

If interested in a position or know someone who might be, please reach out to Kelly Ruby
- e. By-Laws: In progress

4.President's Report – L. Jones

- A. Conference-March 19-20, 2021; Agenda
 - i. Currently have 178 registered as if March 13
 - ii. Give-aways will go out the week of March 15 w/ hopes of everyone getting it by the conference (but no guarantees due to the USPS)

<https://docs.google.com/document/d/1AvRSJEdJ7eYiPg1cABsGHAYpMCLS GpxOUgwYFbv9jCE/edit>

B. Reminder that next Monday, March 15, is the next SCA Share.

When: Mar 15, 2021 04:00 PM Eastern Time (US and Canada)

Register in advance for this meeting:

<https://us02web.zoom.us/meeting/register/tZAvd-2sqDMsHNCmmCu9tq8DgyfFI QgX4tKs>

After registering, you will receive a confirmation email containing information about joining the meeting.

C- Mid-Year LDI Take -Ways

- MD doing well w/RESJ compared to other states; continue to host webinars on diverse topics
- Obtain racial breakdown of our MSCA members
- Dr. Heidi O’Gilvie-willing to lead a summer series of “Round Table Discussions”-entitled *Social Justice and Soft Drinks*
- Consider adding Multicultural Minute every day on morning announcements
- Universal Training Institute (UTI): passion does NOT equal skill set; instead ask students “What do you want to do after you graduate from high school?”
- Look at regions that are NOT actively involved; ask regional reps and level VP to reach out and get them involved

D. ASCA U: **Diversity, Equity & Inclusion Specialist Training**. The Diversity, Equity and Inclusion Specialist training is **FREE** to all and allows you to earn five CEUs (equal to 50 contact hours), all from the comfort of your own home or office.

<https://www.schoolcounselor.org/school-counselors/professional-development/asca-u-s-pecialist-trainings/diversity,-equity-and-inclusion-specialist>

E. Angela Cleveland C4C/Counselor 4 Computing ‘; Complete [google form](#) to receive a free kit.

4. Treasurer’s Report – X. Medina (will add at a later date)

- a. Current Bank Account Balance -
- b. Current Paypal Balance (Maryland School Counselor Association or xmedina@mscaonline.org) -

5. Membership/Website - B. Marchione/M. Hoyt

- a. We are currently at 1,028. This means we achieved our earlier goal of increasing membership by 10%
- b. “Resources to Encourage Conversations About Race” is now live on the website. If you have resources that you regularly use (especially “for them/by them” type resources) please send them to Alicia Oglesby. Allie will promote on social media after the conference.
- c. [Website and Membership Report for 3-13-21 Meeting](#)
 - i. Doubled the amount of people who visited the site in the month of May in comparison to previous Mays (this is due to the Mental Health Awareness Series we did)
 - ii. Online Store: prices have gone up a little to cover for taxes & shipping.
 - iii. Gained over 200 members in less than a year.
 - iv. Reach out to Bill & Marian with any suggestions for membership. mhoyt@mscaonline.org and wmarchione@mscaonline.org
 - v. Working on a color-coded “events” calendar- Marian will put Allie in contact with Mia to gain access to calendar@mscaonline.org
 - vi. AutoRenewal is an all or nothing. No opt in option. Currently we just send notifications that membership is due.

6. Elementary VP – T. Spain

-Feb MSCA hosted a yoga event and it went well. Looking to have a end-of-the-year event as well

7. Middle VP – J. Jahries

-NA

8. Secondary VP – M. Ponce

-Rebranding the mentoring committee (see below under committees)

-Cohort group has two more sessions

-Would love to do another book club this summer with a 2nd cohort to follow (more details to come)

9. Post-secondary VP – G. Foust

- a. Grad Student Seminar: Sat. April 10, 2021, 9-12:30
 - i. Theme of “Collaboration” (tying in the theme of “All in for All Students” theme - looking at how school counselors can collaborate with school-based professionals to serve diverse students)
 - ii. We have a school counselor and school psychologist confirmed to present: Jodi Edmunds and Kristin Fraley from Montgomery County Public Schools. We may have a special educator (waiting on confirmation).

iii. Looking for two more professionals such as Pupil Personnel Worker (Allie & Connie are going to speak to theirs), ~~Principal~~ (K. Klecan will work on pre-recorded piece) ESOL teacher, or other (Ed Reed is going to talk to his “well-being team”). Does anyone have a potential presenter to recommend or anyone interested in presenting? Reach out to Gretchen postsecondaryVP@mscaonline.org and Kate krebman@mscaonline.org

9b. Graduate Student Rep – Kate Rebman

i. MSCA Grad Student Council - First meeting held March 4!

Participants from Bowie, College Park, UMES, and Frostburg.

Graduate students would like opportunities to co-present with faculty at MSCA events. There was interest in a graduate student intern presenting to graduate students who have not yet started their internships (Sharing tips, ideas, experiences).

Still would like to find council members from Johns Hopkins, McDaniel, and Hood

10. Committees:

A. Professional Development-E. Reed

- a. Jan 19 (after the last board meeting) we focussed on diversity in the state of MD. Was able to look at what School Counseling looks like in different areas of the state (multiple counties represented).
- b. Focus right now is on the conference, but afterwards- Ed would like to promote some fun PD geared towards self-care, rest, recovery, etc (fun).
- c. Nikki is also working on something in regards to licensure

B. Equity and Social Justice Committee-A. Oglesby

- a. Solidarity statement is coming together
- b. Looking at hosting a symposium
- c. Discussion on the roles of the SRO's in the buildings. Collaborative roles.

C. Legislative/Advocacy Committee – Holly Kleiderlein

- i. Presenting at MSCA Conference next week.
- ii. Going to reach out to Xiomara about local associations to get more info.
- iii. <https://mgaleg.maryland.gov/mgaweb/site/>
 1. HB0377 Commission on Behavioral Health
 2. HB0496 “Counselors Not Cops Act”
 3. Ways and Means Committee- Anne Kaiser (2/3/2021) ZOOM
 4. CEASOM- John oversees the organization and he wants MSCA be a member. <http://ceasom.org/> There is a fee involved. We would then be a part of their board. What are the benefits of joining? It is alliance building, they share ideas, big legislative pieces with their lobbying.

- D. Social Media/Communication –A.Downey
- a. Facebook Jan 1,459→ March 1,486
 - b. Instagram Jan. 347 → March 415
 - c. Twitter Jan 2,945→ March 2,966
 - d. Text or email Allie anything you think should go out on social media (secretary@mscaonline.org)
- E. Ethics Committee-T. Adkinson
- F. Merchandise-L. Schnebly
- a. Online store is up & running (but no link on the site just yet).
 - b. Need to determine how we are going to handle shipping
 - c. Will look into how the site handles the inventory (will it let a person continue to order if supply has run out?)
- G. Mentoring-
- a. presenting at the MSCA conference. Would like to have a link on the website to give more information. Could be one-on-one or small groups or infinity groups. Meet once a month. It will be (3rd Tues of every month) Tues March 16 @4:30pm
 - b. [Handbook](#)
- H. Public Relations – R Scott

Regions

- Southern- Connie Johnson
 - Meet & Greet went really well. Gave school counselors a platform to support one another and a safe place to talk
- Eastern- R. Zollinger
 - After the spring conference, Rose would like to start planning/looking into a tri-county local chapter
- Northern-S. Slater
- Central- A Pappadeas
- Western- Kathleen Klecan
 - Hosted webinar by Dr. Allison Bomba in late January on COVID-19 and anxiety
 - After the conference, wants to put together a survey to gather some data for moving forward and what everyone needs.
- Independent/Private Schools - Alexis Thompson
 - Participated in the Meet & Greet last month.

- Has been working to spread awareness in the independent schools (we are now up to 83 members up from 59 in October)

19. MSDE-Lyne Muller

- Nothing to report (currently has a lot going on with the re-opening of the state)

For the Good of the Group

- f. Thank you to everyone who joined us today. Please consider joining a committee.

Next Meetings - Saturday, June 5, 2021 via Zoom

Adjourned: 11:10am