



*A Branch of the American School Counselor Association*

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ALL IN FOR ALL STUDENTS

January 8, 2022

[Zoom Log In Information](#)

**Mission Statement:** The Maryland School Counselor Association (MSCA) advocates for and promotes excellence in the profession of school counseling to support current and future school counselors in fostering the full potential of all students' academic, career, and social/emotional development across all regions of the state.

**Vision Statement:** The Maryland School Counselor Association (MSCA) creates a network of support for current and future school counselors by providing professional development, leadership, outreach, and advocacy through ethical practices. MSCA, in association with the American School Counselor Association (ASCA), empowers all Maryland school counselors to promote every aspect of student success through implementation of the National Model.

Date and Time: Jan. 8 @ 9am

Location: Virtual Meeting

Attendees: N. Ham, L. Jones, M Ponce, T. Spain, A. Pappadeas, X. Medina, M. Hoyt, A. Thompson, A. Smith, B. Inge, C. Thorpe, C. Triggs, C. Cheaves, J. Harris, J. Francis, J. Bayuk, J. Arner, K. Klecan, L. Collier, L. Schnebly, P. Holmes, S. Porter, S. Grimes, S. Leftwich, B. Marchione, T. Stith, E. Reed, M. Beuttah

Adjourned:

#### Agenda

1. Welcome- N. Ham

-Introductions (if this is first time here, please drop your email address in the chat)

Goals for this year:

- To identify two legislative efforts to support the reduction of school counselor caseload by the end of the legislative year.
- Increase professional development programming to support the development and implementation of ASCA national model
  - host in person two day conference
- To be intentional with identifying ways to improve diversity of voice, via, gender, race, cultural, religion, sexual orientation, gender identification, geographic location, human abilities, and thought in MSCA Programming

## 2. [President-Elect Report](#)- [mponce@mscaonline.org](mailto:mponce@mscaonline.org)

- a. Recognition Committee updates
  - i. Next meeting will be held Tues Jan. 11 to discuss next steps (considering Gov.'s statements and the possibility of postponing)
  - ii. Input from members: many leaning towards more likely to attend virtual rather than in-person events.
  - iii. Everything is on track for nominations review.
- b. Mentoring Committee Update
  - i. Next meeting will be in Jan (see calendar).
  - ii. We can always use additional committee members (anyone interested please message [presidentelect@mscaonline.org](mailto:presidentelect@mscaonline.org))
  - iii. <https://www.mscaonline.org/about-us/committee-members>
- c. Interrupting Racism Year 2 Cohort
  - i. Last meeting was small but the next meeting will be this month (Jan.)
- d. MCPS Advisory Board
  - i. Ended at the end of the summer
  - ii. Recommendations made.

## 3. Past-President – [pastpresident@mscaonline.org](mailto:pastpresident@mscaonline.org)

- e. Election: Want to offer a webinar hosting each elected/appointed position stating responsibilities, etc. to peek interest board positions.
  - i. New Positions starting **Jul 1, 2022** : Need to look at what is opening.
  - ii. Treasurer, secretary, and Post Secondary were last year (odd years)
  - iii. Will host a webinar/round table introducing the current positions and what they entail (Ed Reed- can you help with this?)
  - iv. Looking to get more people involved and more diversity among the board.
- f. [By-Laws](#): Read, review and approve changes
  - i. Revised as of Nov. 1, 2022; vote on Jan. 8, 2022
  - ii. A. Downey Motions to remove “**Providing member contact information to for-profit sponsors**” X. Medina seconds it. All in agreement; no one abstains or not in favor. Motion carries.
  - iii. Motion to vote to add article three to by-laws made by K. Klecan. Seconded by E. Reed. All in favor, no one abstains and no one is not in favor. Motion carries.
  - iv. Motion to vote to change the language from “middle/jr.” to middle made by E. Reed; B. Marchione second. All in favor, no one abstains and no one is not in favor. Motion carries
  - v. Motion to add “The term of office for any elected officials shall begin on July 1.” made by A. Downey, M. Hoyt seconds. All in

favor, no one abstains and no one is not in favor. Motion carries.

- vi. S. Porter makes a motion to change that all elections happen during the same year. It was discussed that this was changed in previous years because the elected board did not want ALL new elected officials in a single year. This helps create institutional knowledge (president position is a six year commitment). (elected position- <https://www.mscaonline.org/about-us/board-of-directors>) After discussion, S. Porter withdrew her motion.
- vii. Motion to add specific dates/years for nominations and elections made by S.Porter, Seconded by E. Reed. All in favor, no one abstains and no one is not in favor. Motion carries.
- viii. Motion to update the wording to “Nomination process will begin in January. Elections will be held and completed by April 30. Vote will be completed electronically.” made by E. Reed. S. Porter seconds the motion. All in favor, no one abstains and no one is not in favor. Motion carries.
- ix. Motion to change the wording to Any position vacant after July 1st will be appointed by the President, together with the immediate Past President and President Elect. If there is an occasion in which these members are not available, a  $\frac{2}{3}$  majority of the executive board will be required.” made by M. Hoyt, S. Porter seconds. All in favor, no one abstains and no one is not in favor. Motion carries.
- x. Motion to add “The Webmaster and the Membership Chair positions will be elected positions and shall be elected bi-annually.” by B. Marchione; seconded by A. Downey. All in favor, no one abstains and no one is not in favor. Motion carries.
- xi. Motion to add/change language for section 4a to include: “With the exception of the treasurer, webmaster and membership chair none of the officers of the Association shall receive any compensation for their services to the Association.” by S. Porter; seconded by B. Marchione. All in favor, no one abstains and no one is not in favor. Motion carries.
- xii. Motion to add “Membership dues shall be waived for executive board members while they are serving in office.” made by L.

Jones; seconded by A. Downey. All in favor, no one abstains and no one is not in favor. Motion carries.

- xiii. Motion to remove “and the chairpersons of committees and county representatives.” from article V; section 1 and change the language to “The Executive Board shall be composed of the elected positions for the following positions: president, president-elect, secretary, treasurer, immediate past president, the four level vice-presidents (elementary, middle, secondary, and post secondary), the membership chair and webmaster. “ motioned by E. Reed; seconded by B. Marchione. All in favor, no one abstains and no one is not in favor. Motion carries.
- xiv. Motion to add “General Members Meeting will be held quarterly.
- xv. General Members quorum will be all active members present.” made by A. Downey; seconded by S. Porter. All in favor, no one abstains and no one is not in favor. Motion carries.
- xvi. Motion to change the language from “Program” to “conference” in article VI section 1c made by E. Reed; seconded by K. Klecan. All in favor, no one abstains and no one is not in favor. Motion carries.
- xvii. Motion to change “ Government Relations” to “Legislative and Advocacy Committee” in article VI Section 1h made by M. Hoyt; seconded by S. Leftwich. All in favor, no one abstains and no one is not in favor. Motion carries.
- xviii. Motion to move “Independent Schools” be moved to representatives and removed from “Committees” made by M. Hoyt; seconded by A. Thompson. All in favor, no one abstains and no one is not in favor. Motion carries
- xix. Motion to change “Awards” to “Recognition Committee” and add “executive oard members are not eligible to receive any awards while currently serving term in office” to article VI section 1j made by A. Downey; Seconded by B. Marchione. All in favor, no one abstains and no one is not in favor. Motion carries.
- xx. Motion to add “Racial Equity and Social Justice” and description to the by-laws made by M. Beuttah; seconded by S. Porter. All in favor, no one abstains and no one is not in favor. Motion carries.
- xxi. Motion to add “Graduate Student Representative” and

description to the bylaws made by S. Leftwich; seconded by S. Porter. All in favor, no one abstains and no one is not in favor. Motion carries.

xxii. Motion to remove “There should be an article addressing financial responsibilities.” from Article X made by L. Jones; E. Reed seconds. All in favor, no one abstains and no one is not in favor. Motion carries

xxiii. Motion to add: Article VII. Finances

Section 1. Dues - The Executive Board shall set the amount of dues subject to approval by the membership.

Section 2. Fiscal Year - The fiscal year shall begin on July 1 and end on June 30 of the following year.

Section 3. Budget - The Executive Board will present an annual budget to the General Body, which will be voted on during a General Body meeting.

Section 4. Expenditures - Upon adoption of a budget, the treasurer shall pay all accounts payable, being duly approved by the president.

Section 5. Debt - No member of this association shall contract, or cause to be made in the name of the association, any debt of any nature whatsoever without the proper authorization of the Executive Board.

Section 6. Audit - The Executive Board may cause the account of each officer or employee handling funds of the association to be audited at any time designated by the Board. Motioned by B. Marchione; seconded by S. Leftwich. All in favor, no one abstains and no one is not in favor. Motion carries.

#### 4. President’s Report – Nikki Ham

##### A. [Monthly calendars](#)

##### B. Conference Committee

- a. Options for the upcoming conference due to the pandemic
  - i. March 20-21, 2022 @ the Chesapeake Hyatt in Cambridge. Two Day Conference (working with a conference planner)
  - ii. Conference Committee meeting next Jan 11, 2022 conference planner will attend to discuss the options
- b. Partnering with NCYI; continually planning and making sure we adjust with the current environment to be responsible.

##### C. [National School Counselor Week](#) - Feb. 7-11, 2022

- a. Senator Van Hollen will offer a citation

- b. Requested citation from Governor Hogan
  - c. Gift o gram for every school counselor member (members email address must be accurate)
  - d. Daily mini webinars or daily advice or suggestions. Mindful moments. Also, daily social media handed down from ASCA.
- D. SCA ASCA Updates
- a. ASCA is doing advocacy. We are not sure if they are doing their counselor of the year event but will keep everyone updated when we know more.
- E. Advocacy Updates
- a. [MSEA meeting](#)
    - i. Please be ready/willing to provide testimony about what is important to us and how we play a role in mental health.
  - b. [CEASOM](#)
    - i. Wednesday, Jan. 19, 2022 presentation about MSCA
4. Treasurer's Report – [xmedina@mscaonline.org](mailto:xmedina@mscaonline.org)
- a. Current Bank Account Balance- reflecting high at this moment but gives us flexibility for additional events/opportunities.
  - b. SCL financial company update -
    - i. Meeting with them about adding codes for added positions and costs. Xiomara is proposing we move those costs under the website costs and the membership costs but will find out if that could be a problem because of the 1099.
5. Elementary VP – [elementaryvp@mscaonline.org](mailto:elementaryvp@mscaonline.org) Tracey Spain
- A. [UPDATE](#) Jan. 8, 2022
6. Middle VP – [middlevp@mscaonline.org](mailto:middlevp@mscaonline.org) Shawnta Leftwich [shawnta.leftwich@pgcps.org](mailto:shawnta.leftwich@pgcps.org)
- 1. Working on an initiative w/ Dr. Nikki Ham and Dr. Eunice Humphrey (one of the past-presidents) to present to counselors on licensure
7. High VP – [secondaryvp@mscaonline.org](mailto:secondaryvp@mscaonline.org) Marian Hoyt
- a. Connecting with MSDE to collaborate on a recertification webinar
  - b. Connecting with Holly (Legislative Committee Chair) around 504/SST/non-counseling roles reduction or elimination advocacy
  - c. Thinking of starting a ASCA Specialist Training small group
    - i. Meet weekly/biweekly/monthly to read articles, discuss, and complete training
  - d. Any interest in a virtual game night or other connection event? Please reach out to Marian to help plan. [mhoyt@mdschoolcounselor.org](mailto:mhoyt@mdschoolcounselor.org)
10. Post-secondary VP – [postsecondaryvp@mscaonline.org](mailto:postsecondaryvp@mscaonline.org) Dr. Atiya Smith

1. Fall Graduate Event went very well.
2. Looking into an event for post-secondary counselor educators.
3. Spring Graduate Event -

10b. Graduate Student Rep – [krebman@mscaonline.org](mailto:krebman@mscaonline.org) and [@jfrancis@mscaonline.org](mailto:@jfrancis@mscaonline.org)

- I. MSCA Grad Student Council (more opportunities for members at this level).
- II. MSCA events. There was interest in a graduate student intern presenting to graduate students who have not yet started their internships (Sharing tips, ideas, experiences).
- III. Still would like to find council members from Johns Hopkins, McDaniel, and Hood. Carolyn Thorpe from Bowie State.

#### 11. Committees:

A. Membership/Website - [wmarchione@mscaonline.org](mailto:wmarchione@mscaonline.org) and [mhoyt@mscaonline.org](mailto:mhoyt@mscaonline.org)

a. [Website and Membership Report](#):

b. Meetings are monthly on 2nd or 3rd Sunday, next meeting is Feb 13, 2022.

i. Contact [membership@mschoolcounselor.org](mailto:membership@mschoolcounselor.org) if you would like to attend

B. Professional Development- [ereed@mscaonline.org](mailto:ereed@mscaonline.org) Ed Reed

i. Looking at the ideas of the needs for PD. Asking the level and regional reps to please look at the needs in your area and report back to Ed.

ii. Looking into PD on counselor burnout

iii. Also thinking about a book study on the Atlas of the Heart by Brene Brown.

iv. Considering making a teaser for conference to encourage people to continue their development at the conference in greater depth

v. Looking for 3 or 4 people to serve on the committee. Please reach out to Ed if interested.

C. Equity and Social Justice Committee- [mbeuttah@mscaonline.org](mailto:mbeuttah@mscaonline.org) Mia Beuttah

a. Meetings have been updates and check-ins. Now working on folding that into the greater need. Working to get additional participation.

b. Upcoming dates: Oct. 14, Nov. 11, Dec. 9, Jan 13, Feb. 10, Mar 10, Apr 7, May 12, & June 9

c. Link is on the calendar.

D. Legislative/Advocacy Committee – [hkleiderlein@mscaonline.org](mailto:hkleiderlein@mscaonline.org)

i. 2021-2022 Legislative Calendar:

<https://drive.google.com/file/d/1L9eKOWKrpFnCUxcdUCdQRcRXoMtt1L0N/view?usp=sharing>

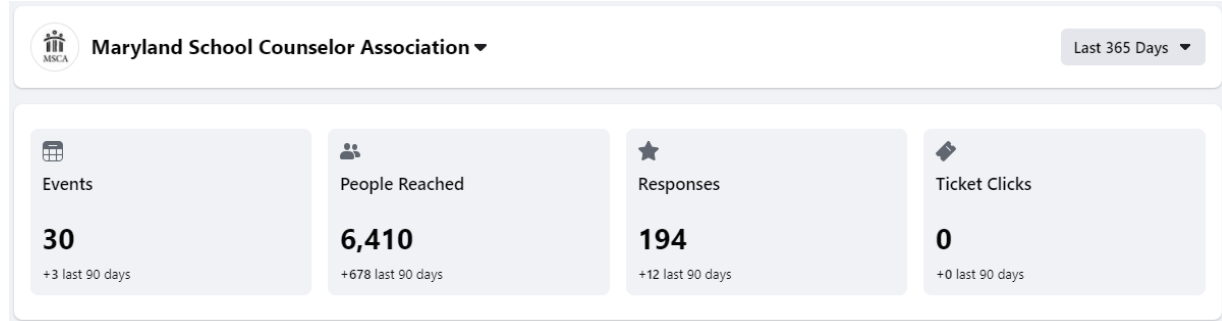
ii. Legislative session starts next week.

iii. Working with the MD school psychologist association because they have a lobbying firm we are hoping to work with to make sure we have an active voice.

iv. Consider running for office. Ed Reed is a great example.

E. Social Media/Communication – [adowney@mscaonline.org](mailto:adowney@mscaonline.org) Allie Downey

a. Facebook: Total Page Followers: Last mtg: 1,574 Currently: 1,586



b. Instagram: Followers- Last mtg 501; Currently 526

i. Last 90 days Insights: Top City-Baltimore; Top Age Range 25-34; 158 profile visits; 11 website taps; busiest time: 6pm (specifically on Wednesdays)

c. Twitter -Last mtg 2,936 ; currently 2,942

i. If anyone is interested in taking over twitter please let Allie know.

d. Instagram Takeover Events:

i. Holly and Maureen this month. Still interested?

ii. Text or email Allie anything you think should go out on social media ([secretary@mscaonline.org](mailto:secretary@mscaonline.org))

F. Ethics Committee- [tadkinson@mscaonline.org](mailto:tadkinson@mscaonline.org)

a. ASCA Ethic Committee Report Out

G. Merchandise- [lschnebly@mscaonline.org](mailto:lschnebly@mscaonline.org)

a. Online store is updated

b. Conference volunteer t-shirt

c. Storage Space for MSCA items (needs to get out of the presidents' basements)

i. Looking at Annapolis.

H. Mentoring Committee- [mponce@mscaonline.org](mailto:mponce@mscaonline.org) , [kklecan@mscaonline.org](mailto:kklecan@mscaonline.org) and [cjohnson@mscaonline.org](mailto:cjohnson@mscaonline.org)

a. 3 committee members; Maureen, Kathleen & Connie

b. Mentor-mentee Matches:

c. PLC Mentoring Groups:

d. [Handbook](#)- always open to feedback

e. Our committee is now listed on the website

I. Public Relations – [rscott@mscaonline.org](mailto:rscott@mscaonline.org)

a. No update at this time.

J. Regions



1. Southern- [cjohnson@mscaonline.org](mailto:cjohnson@mscaonline.org)
    - a. No update at this time
  2. Eastern- [rzollinger@mscaonline.org](mailto:rzollinger@mscaonline.org)
    - a. No update at this time
    - b. Worcester is all registered for the conference
  3. Northern- [sslater@mscaonline.org](mailto:sslater@mscaonline.org)
    - a. No update at this time
  4. Central- [apappadeas@mscaonline.org](mailto:apappadeas@mscaonline.org)
    - a. Waiting to see what the environment is for the spring in regards to hosting an in-person event. Looking to collaborate to find speakers and possibly work with a local community college (HCC?) depending on if in-person would be possible.
  5. Western- [kklecan@mscaonline.org](mailto:kklecan@mscaonline.org)
    - a. Also waiting on what's going to happen with the environment. Will continue to research and plan for the future.
  6. Independent/Private Schools - [athompson@mscaonline.org](mailto:athompson@mscaonline.org)
    - a. No current new events but is happy to work with the grad students about independent schools for an hiring event.
19. MSDE-Lyne Muller  
No report at this time, Legislation session starts, Wednesday, January 12, 2022
20. Unfinished business:
1. Need to have a conversation about the membership committee position and webmaster (can a person hold two elected positions?)
21. New Business
1. Research contracting out the website management
    - a. Atiya Smith will give Nikki the name of the person who does MCA webmaster.

For the Good of the Group

- Interested in becoming an ASCA Certified School Counselor? Check out [this](#) link.
- Advocating graphics from [ASCA](#)

Next Meeting -Saturday, March 5, 2022 at 9am

Adjourned: 12:01PM