



A Branch of the American School Counselor Association

ALL IN FOR ALL STUDENTS

October

[Zoom Log In Information](#)

Mission Statement: The Maryland School Counselor Association (MSCA) advocates for and promotes excellence in the profession of school counseling to support current and future school counselors in fostering the full potential of all students' academic, career, and social/emotional development across all regions of the state.

Vision Statement: The Maryland School Counselor Association (MSCA) creates a network of support for current and future school counselors by providing professional development, leadership, outreach, and advocacy through ethical practices. MSCA, in association with the American School Counselor Association (ASCA), empowers all Maryland school counselors to promote every aspect of student success through implementation of the National Model.

Date and Time: June 4, 2022; 9:05am (began recording at 9:20am)

Location: Virtual Meeting

Attendees: N. Ham, M. Ponce, X. Medina, A. Downey, W. Marchione, T. Spain, A. Thompson, B. Stewart, J. Cheaves, K. Klecan, N. Dee, K. Gilmore, C. Braun, C. Allen, H. Kleiderlien, A. Smith, C. Thorpe, J. Turner, A. Smith, S. Leftwich, T. Tucker, S. Grimes, M. Humphrey, A. Strauss, J. Harris

Agenda

1. Welcome & Introductions- N. Ham

- Review of the [June Meeting Minutes](#)

-Introductions (if this is first time here, please drop your email address in the chat)

Goals for this year:

- By April 2023 identify, train and provide support for at least 5% of MSCA members who will be able to advocate for more inclusion in the Maryland Blueprint Career Ladder legislation
- By June 2023 identify two ways to improve the diversity of voice, via, gender, race, cultural, religion, sexual orientation, gender identification, geographic location, human abilities, and thought in MSCA Programming
- Increase the Maryland School Counselor Association conference participation from 250 participants to 400 participants by April 2023

2. [President-Elect Report](#)- mponce@mscaonline.org

- a. Recognition Committee updates
 - i. Extended deadline to Oct. 14
 - ii. Need nominees for grad student, administrator, & counselor educator
 - iii. Updated the website to our current information to make sure the process is as accurate and transparent as possible.
 - iv. More rigorous process for SCOY process. We will host an information session for these nominees to walk them through the process.
- b. Mentoring Committee Update
 - i. About 4 people on the committee.
 - ii. Anyone interested in taking on the role to oversee the program?
Kathleen Klecan would like to support but does not want to be the full lead. Kelly Gilmore (kelly.gilmore@pgcps.org) would be interested in helping as well. Maureen will send out another email and go from there.

3. Past-President Report – pastpresident@mscaonline.org

- Not present/ updates sent via email
- No updates on by-laws
- Will start recruiting for elections in Jan. (if you are interested in treasurer or secretary, please reach out to Xiomara xmedina@mscaonline.org and Allie secretary@mscaonline.org)

4. President's Report – Nikki Ham

A. [Monthly calendars](#)

B. Conference Comm

- a. 2023 Conference
 - i. March 19-20
 - ii. Same location in Cambridge, MD
 - iii. Deposit is paid!
 - iv. [Website up and running](#)
 - v. [Call for Proposals](#)
 - vi. Registration Rate Change (Early Bird Member rate \$190)
 - vii. Keynote Speakers Confirmed (Melissa Reeves & John Hodge)
 - viii. The Conference Committee meets on the second Tuesday of every month at 7pm. Link is in the calendar.
 - ix. We will be folding in the recognition celebration with the conference. Will no longer be a separate gala event. Please reach out to Maureen Ponce if interested in joining this committee

C. Advocacy Updates

- a. Advocacy for School Counselors in the BluePrint: Career Ladder
 - i. Met with other associations for possible collaborations
 - ii. Met with MSDE

- iii. Met with Delegate
- iv. Schedule meeting with Chair of the Ways and Means Committee
- v. Wes Moore Friday Oct. 14 @2:30pm Live-streamed.
- vi. Waiting to hear back to meet with Dan Cox.

4. Treasurer's Report – xmedina@mscaonline.org

1. [Budget Review](#)
2. Bank account balance \$72,377.03
3. Paypal balance \$6,034.21
4. If your committee needs a budget, please bring that to Nikki and/or Xiomara. The elected board can discuss it at their monthly meetings.
5. Reach out to Xiomara if you are interested in taking on this role next year. ASCA has an accounting firm to support the treasurer.

5. Elementary VP – elementaryvp@mscaonline.org Tracey Spain

- A. No update at this time

6. Middle VP – middlevp@mscaonline.org Shawnta Leftwich shawnta.leftwich@pgcps.org

- A. Lauryn's Law training is coming up. If you need to complete this training, check out the website.
- B. Looking to do the LCPC bootcamp again this year. More info to come. Dr. Smith would love to help with this.

7. High VP – secondaryvp@mscaonline.org Marian Hoyt

- A. Connected with Post Secondary and Financial Aid Specialist in BCPSS, Tracy Kytte, to develop a webinar around financial assistance, collaborative planning on financial assistance outreach
- B. Oct. 1 is the deadline for counties to send their financial outreach plan to FAAC for review
 - a. I am assisting with reviews of Caroline and Carroll counties, potentially Howard as well.
 - b. Bill was passed in May 2021 by the MD Senate that districts must submit an outreach plan on how they will be supporting students for applying for financial assistance. Some of that is putting on financial aid events (nights and weekends).
 - c. [MD Code 7-212](#)
- C. Hope to hold the recertification webinar I was putting together last Spring
- D. College app season is ramping up, so please reach out if I can assist or consult with you. I'm thinking of all HS counselors!

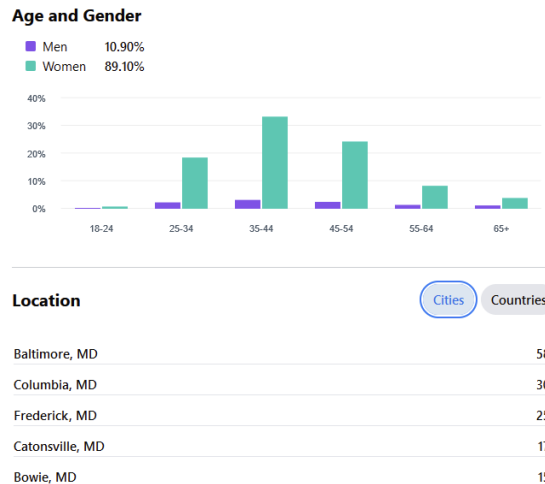
10. Post-secondary VP – postsecondaryvp@mscaonline.org Dr. Atiya Smith

- A. I am working on ***connecting the two graduate student reps***, Jason and Camille, so they can get to know one another, begin planning the Fall and Spring seminars, and plan the first meeting of the new school year for the Grad Student Council.
 - B. Planning a ***networking event for school counselor educators*** in the state of Maryland - networking, developing partnerships, collaborations (research, publishing, conference presentations), discussing ways to collaborate with school counselors serving as site supervisors for graduate students enrolled in our programs, supporting school counseling graduate students, various educational requirements (MSDE Special Education 3-credit course requirement, etc.).
 - C. Partnering with the Association for Counselor Education and Supervision's ***(ACES) School Counseling Interest Network*** - group consisting of current and upcoming faculty, graduate students, and both current and past school counselors.
 - D. ***Workshop ideas***, either standalone workshops or workshops included in the Grad Student seminars: *counselors working in independent schools (will reach out to Alexis for a collaboration), supporting students with exceptionalities, supporting students of color attending independent schools, becoming a LCPC in Maryland (will reach out Shawnta for collaboration; will connect to Xiomara about the workshop too), the process for becoming certified as a school counselor in Maryland, and other topics*. Open to other ideas and collaborations! **Suggestions from the group today**: *"Other Duties as Assigned" (IEPs, 504s, data collection, PBIS, etc), Maybe a counselor with an administrator (key is flexibility), partnering with school social workers, working with administrators and how they view counselors (connect with Kathleen Klecan who did a presentation about this in the past), working as a virtual school counselor*
 - a. Will reach out to the MSCA board and committee chairs for collaborations. Of course, we will focus on hiring processes in the state of Maryland and will reach out to school counseling coordinators to participate.
 - b. Once graduate student reps are connected, we will press forward with planning.
 - E. ***Open to both connecting and collaborating*** with school counselor educators and school counselors. Feel free to reach out to me! My email is provided above.
11. Committees:
- A. Membership/Website - wmarchione@mscaonline.org and mhoyt@mscaonline.org
 - a. [Oct. Report](#)
 - b. PLEASE reach out to Bill if you would like to take on the website (paid position).
 - c. We need new people to fulfill these roles.
 - d. Board needs to discuss if the cost of multi-view will cover the cost of a web manager.

B. Social Media/Communication – adowney@mscaonline.org Allie Downey

a. Facebook: Total Page Followers: Last mtg: 1,637 Currently: 1,641

i. Top City: Baltimore; Top Age: 35-54



ii.

b. Instagram: Followers- Last mtg 564; Currently 577

i. Top city: Baltimore; Top age range: 25-34

c. Twitter -Last mtg 2,951 ; currently 2,962

d. Social Media Take-Over

i. Oct:

1. Sharon Grimes Oct. 3-7

2. Nikki Ham October 10- Oct 15, 2022

ii. Nov: Marian Hoyt Nov. 7-11

iii. Dec:

iv. Jan:

v. Feb: Kathleen Klecan - February 6 - 10, 2023 (NSCW)

vi. Apr:

vii. May:

C. Professional Development- ereed@mscaonline.org Ed Reed

a. Not in attendance

D. Equity and Social Justice Committee- mbeauttah@mscaonline.org Mia Beauttah

a. Meetings have been updates and check-ins.

b. Racial Equity and Social Justice Committee Oct. 13 @5pm virtually (link will come in email).

E. Legislative/Advocacy Committee – hkleiderlein@mscaonline.org

a. Career Ladder: Due to definition of “teacher,” school counselors are not included

- i. Even though School Counselors can achieve NBCT, we are being excluded from the career ladder due to statute that pre-existed the Blueprint
 - 1. Will be meeting with state legislator to make a formal request that they make an inquiry with the Attorney General to determine whether SC qualify as “teachers.” That outcome will determine next steps
- ii. Working with State Delegates
 - 1. Goal is to have a Legislative Day in Annapolis so that SC can meet face-to-face with legislators (educate about our role, share impact of laws on our day-to-day reality).
- iii. Working on identifying members to serve on state work groups
 - 1. Workgroup on Black, Latino, Asian American, Pacific Islander, and Other Underrepresented Behavioral Health Professionals-develop recommendations on how to increase representation. Dept of Health is recruiting 3 behavioral health providers to sit on this workgroup: <https://bit.ly/3y5OCJG> link for application
 - 2. Workforce commission about healthcare workers-subcommittee on School Health, looking for a SC to be included (SC at a “Community School” would be ideal). Contact Holly or Tracey Spain
 - 3. [Community Schools](#)
 - 4. [Maryland’s Community Schools and the Concentration of Poverty Grant](#)
 - 5. The Community Schools Playbook should be released soon.
 - 6. Gayle Cicero also does a great training on the new ASCA ethics.

F. Ethics Committee- Carolyn Thorpe - Cthorpe@mscaonline.org

- a. Currently taking the ASCA Legal and Ethics Training. Hoping to complete the training by the next Gen Body Meeting.
 - i. Still working on the Legal and Ethics training. Hoping to have it complete the training by the end of January.
- b. Please share with her any questions or concerns you may have and be sure to give her access to your committee meeting minutes

G. Merchandise- Sharon Grimes merchadise@mscaonline.org

- a. Will be getting a storage unit close to Sharon for easy access. (COMPLETED)
10/1/22
- b. Storage Unit - Public Storage \$87.00 a month: Total: \$1044.00

- c. I would like to request an additional \$1000 to be able to purchase merchandise.
 - i. This request would come at the budget meeting in June.
 - ii. For now, spend what is needed (without being excessive) and then we will be able to reassess in June what is a more realistic budget.
- d. Working on getting more merchandise; we will need to get new pictures for the website.
- e. Store re-opened Oct. 1, 2022- Please let Bill know if something needs to be taken down from the store because of inventory
- H. Mentoring Committee- mponce@mscaonline.org , kklecan@mscaonline.org
 - a. See above notes.
- I. Public Relations – rscott@mscaonline.org
 - a. No update at this time.
- J. Regions
 - 1. Southern- jcheaves@ccboe.com
 - a. Re-established relationship with St. Mary's College. Started preliminary conversations with them about having a conference there. (maybe on data collection or trauma) Hopefully in person in early Dec?
 - b. Collecting Data to see how to best support this region.
 - 2. Eastern- rzollinger@mscaonline.org / Kate Rebman
 - a. No report at this time
 - 3. Northern- Cc Braun (cbraun@mscaonline.org)
 - a. No report at this time
 - 4. Central- Daniela Helton (need email)
 - a. No report at this time
 - 5. Western- kklecan@mscaonline.org
 - a. Western Region Workshop this Friday, October 7th
 - Four presentations at a one day event
 - Location: Deep Creek Lake
 - Shared statewide about 10 days ago
 - Currently registered: 44 as of Oct. 1
 - No recording this year for this event.
 - b. Met with Laura and other region reps - shared out a letter region reps can use to introduce themselves
 - c. Each region is looking for a month where they will be planning something so that there is little/no overlap
 - 6. Independent/Private Schools - athompson@mscaonline.org
 - a. No report at this time

- K. MSDE-Jonathan Turner
1. Role is to support School Counseling at the state level
 2. On behalf of MSDE, thank you for all the counselors do and please let him know if there is anything they can help do to remove barriers.

20. Unfinished business:

1. NA

21. New Business

A. **From Atiya** (not really new business, but an announcement): *The Maryland Counseling Association (MCA) has a space reserved for the “MSCA liaison”*. I think it is an assigned person from MSCA (president-elect), but I am not sure who that is. At the monthly MCA meetings, I have typically provided updates, informally, but am 100% sure that I miss some of the awesome things that we are doing.

- a. For 2022-2023, MCA meetings are on Tuesdays at 7:00pm via Zoom when I am teaching. If my class gets out early, I attend. [I am MCA’s Membership chair... and do not hesitate to encourage interested MCA members to join MSCA too.].
 - i. Here are the MCA meeting dates for the 2022-2023 school year: 10/18, 11/15, 12 (TBD), 1/17, 2/21, 3/21, 4/18, 5/16, June (TBD).
 1. I can pass along the Zoom link for the meetings to the formal MSCA liaison. I will also connect the MSCA liaison to the 2022-2023 MCA president, Pat Dudley.
 2. If the meeting schedule above doesn’t fit with the MSCA Liaison’s schedule, feel free to pass along updates and I will either share it at the meeting or pass it along to the MCA secretary for the meeting minutes.
 - b. Nikki will reach out to Maureen about this duty.
 - c. Xiomara is open to volunteering as MSCA liaison if the board is open to that.

B. Local Affiliate Groups: Independently working SCA’s with their areas/counties

- a. There is a google form for the SCA’s to be associated with MSCA
- b. Nikki will send out that form again.

C. [National School Social Worker Association-Maryland Conference](#)

- a. Friday, October 14, 2022
- b. Bowie State University

For the Good of the Group

1. Xiomara made a suggestion- change the layout of the meeting for Dec. so that the regional reps report out sooner. Make it a rotating agenda so that the same people are not always going first.
2. Staying on for a listening session with Scott from Public Policy Partners
3. Maybe next meeting we begin the meeting with a listening session with Scott.
4. Next General Body Meeting -Saturday, December 3, 2022 at 9am
5. Future Meeting Dates: March 4, 2023; June 3, 2023